

**OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
CHAGRIN FALLS EXEMPTED VILLAGE SCHOOLS
JUNE 16, 2008**

The **REGULAR MEETING** of the Board of Education of the Chagrin Falls Exempted Village School District was held on Monday, June 16, 2008 at 7:30 p.m. in the Lewis Sands Community Room. Vice President Karen Penler called the meeting to order.

MEMBERS PRESENT: Mrs. Karen Penler, Vice President
Mrs. Liz O'Neil, Member
Mr. Rob Weber, Member
Mrs. Karen Wise, Member

MEMBER ABSENT: Mr. Pearce Leary, President

ALSO PRESENT: Mr. Stephen Thompson, Superintendent
Mr. Robert Hunt, Assistant Superintendent
Mrs. Anne Spano, Treasurer/CFO

VISITORS: Michaelae Masenthin, Bradley Kidwell, Kathleen Aranavage, Pete Aranavage, Martina Kehoe, Brenda Driscoll, Edward Martin, Jane Martin, Rachel Gebler.

Moved by Karen Wise, seconded by Liz O'Neil to approve the minutes of the **Work Session** of May 5, 2008, and the **Regular Meeting** of May 19, 2008.

ROLL CALL: Yeas – Wise, O'Neil, Weber, Penler
Nays – None
Motion carried.

Michelle Stys, Auditor of State Representative, presented "Making Your Tax Dollars Count" Award and Certificate.

Superintendent's Reports

Physical Security Plan
Date for Summer Board of Education Retreat
Kindergarten Update – 68 full day, 120 total students

Superintendent's Recommendations

Moved by Liz O'Neil, seconded by Karen Wise to approve the following recommendations:

- a. Adopt **Resolution 08-043**, adopting the Technology Course of Study.
- b. Adopt **Resolution 08-044**, adopting the Business Course of Study.

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- c. Adopt **Resolution 08-045**, adopting the Strategic Plan (Years 2008-2013)
- d. Adopt **Resolution 08-046**, approving the second reading and adoption of Code of Conduct.
- e. Adopt **Resolution 08-047**, approving the second reading and adoption of the following board policies: JGD (Student Suspension), JGE (Student Expulsion), JFG-R (Interrogations and Searches), JFCK (Use of Electronic Communications Equipment by Students), JFCEA (Gangs), JFCG (Tobacco Use by Students).
- f. Adopt **Resolution 08-048**, to approve district membership in the Alliance for Adequate School Funding for the period July 1, 2008, through June 30, 2009, at a cost of \$3,500.00.
- g. Approve **Patricia Siko** as Event Helper and approve payment for her job at sporting events for the 2007/2008 school year.
- h. Accept the resignation of **Amanda Lietman**, Middle School Educational Aide, effective at the end of the 2007-2008 school year.
- i. Accept the resignation (for the purpose of retirement) of **Larry Garber**, Mechanic (.5), effective July 1, 2008.
- j. Accept the resignation (for the purpose of retirement) of **Timothy Skoh**, Bus Driver, effective at the end of the 2007-2008 school year.
- k. Accept the resignation of **Heather White**, 1.0 Teacher, approved contract for the 2008-2009 school year.
- l. Employ **Heather White**, .5 Teacher - Intervention Specialist, Level A-10, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement for the 2008-2009 school year.
- m. Employ **Kathleen Aranavage**, .5 Spanish Teacher, Level D-5, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement for the 2008-2009 school year (contingent upon the receipt of a negative TB test and fingerprint check through BCI/FBI which reflects no conviction of any felony, any misdemeanor that would be a felony on the second offense, any sex offense, any offense of violence, any theft offense, or any drug abuse offense).
- n. Employ **Rachel Gebler**, 1.0 Kindergarten Teacher, Level B-3, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement for the 2008-2009 school year (contingent upon the receipt of a negative TB test and fingerprint check through BCI/FBI which reflects no conviction of any felony, any misdemeanor that would be a felony on the second offense, any sex offense, any offense of violence, any theft offense, or any drug abuse offense).
- o. Employ **Jessica Chang**, 1.0 Foreign Language-Chinese Teacher, Level D-0, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated

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agreement for the 2008-2009 school year (contingent upon the receipt of a negative TB test and fingerprint check through BCI/FBI which reflects no conviction of any felony, any misdemeanor that would be a felony on the second offense, any sex offense, any offense of violence, any theft offense, or any drug abuse offense).

- p. Employ **Edward Martin**, 1.0 Math Teacher, Level D-3, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement for the 2008-2009 school year (contingent upon the receipt of a negative TB test and fingerprint check through BCI/FBI which reflects no conviction of any felony, any misdemeanor that would be a felony on the second offense, any sex offense, any offense of violence, any theft offense, or any drug abuse offense).
- q. Employ **Bradley Kidwell**, .5 Kindergarten Teacher, Level A-1, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement for the 2008-2009 school year (contingent upon the receipt of a negative TB test and fingerprint check through BCI/FBI which reflects no conviction of any felony, any misdemeanor that would be a felony on the second offense, any sex offense, any offense of violence, any theft offense, or any drug abuse offense).
- r. Employ **John Rydquist**, 1.0 Teacher, Level D-3, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement, for the 2008-2009 school year.
- s. Employ **Gregory Gamm**, EMIS Coordinator, 120 days, at the salary of \$48,581 for the 2008-2009 school year.
- t. Employ **Raymond Haase**, Director of Community Education, 144 days (6 hours/4 day week) at the salary of \$33,164 for the 2008-2009 school year.
- u. Employ **Leonard May**, Community Relations Director, at the salary of \$21,134 for the 2008-2009 school year.
- v. Employ **Jana Young**, Alumni Association Secretary, at the casual labor rate of \$9.41/hour, for the 2008-2009 school year (funded by the Chagrin Falls Alumni Association).
- w. Employ **Shannon Arner**, St. Joan's LD Tutor, Level B-3, 7 hours/day, 3 days/week, 108 days/year, 36 weeks/year, for the 2008-2009 school year (to be paid out of Auxiliary Services monies).
- x. Employ **Ann Meyer**, St. Joan's Auxiliary Clerk, Grade 1, Level 27, 6 hours/day, 4 days/week, 152 days/year, 36 weeks/year, for the 2008-2009 school year (to be paid out of Auxiliary Services monies)
- y. Employ **Tina Kirk**, 5 Hour Food Service Helper in a medical leave position, Level 3, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement for the 2008-2009 school year.

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- z. Employ **Cynthia Hanculak**, 7-Hour Educational Aide, Level 7, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- aa. Employ **Julia O’Neill**, 7-Hour Educational Aide, Level 7, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- bb. Employ **Melinda Redding**, 7-Hour Educational Aide, Level 8, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- cc. Employ **Pamela Hermanson**, 7-Hour Educational Aide, Level 6, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- dd. Employ **Marianne Posatiere**, 7-Hour Educational Aide, Level 4, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- ee. Employ **Cynthia Matejcik**, 7-Hour Educational Aide, Level 7, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- ff. Employ **Renee Siperke**, 3-Hour Educational Aide [12 Hours/week total], and an addition of 3 hours/1 Day to the 3 hour contract, Level 4, and all other benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- gg. Employ **Kathleen Slusarz**, 7-Hour Educational Aide [28 Hours/week total], Level 3, and all other benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- hh. Employ **Nicole Lustig**, 3.5 Hour Educational Aide, Level 2, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- ii. Employ **Amy Withrow**, 5 Hour Aide, Level 5, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- jj. Employ **Carol Willert**, .5 Community Education Secretary, 200 Days, at current exempt pay rate, for the 2008-2009 school year.
- kk. Approve an addition of 3 hours (and transfer to Night Custodian position – to cover medical leave) for **Patricia Martell**, Level 4, effective for the 2008-2009 school year.
- ll. Approve an addition of 4 hours to the 3 hour contract of **Carla Guseilo**, Level 8, effective for the 2008-2009 school year.

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- mm. Employ **Susan Case**, 7-Hour Educational Aide, Level 1, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- nn. Employ **Mary Jo Czerr**, 7-Hour Educational Aide, Level 6, and all other fringe benefits as defined in the current OAPSE Local 485 negotiated agreement, effective for the 2008-2009 school year.
- oo. Approve the first of a two-year contract for **Debora McDivitt**, Payroll/Benefits Specialist, at an annual salary of \$37,904, and all other fringe benefits as outlined on the current Exempt Personnel Schedule of Benefits, effective July 1, 2008.
- pp. Employ the school personnel and non-school personnel as Community Education 2008 Summer Varsity Football Camp Coaches as listed (pay to be determined):

Mark Iammarino	Mike Sweeney
Mike Murphey	Mike Wujnovich
Paul Perrine	Jeff Decker
John Scott	Todd Thombs
Jim Patrizi	Gerry Stueber
Peter Hammonds	

- qq. Employ the following casual laborers, at the casual labor rate of \$9.41/hour, effective June 17, 2008:

Stacey Davis (effective 6/5/08)
Colleen “Kelly” Davis (effective 6/5/08)
Rashad Mitchell
Lisa Dailey
Dianne Hawley (effective 6/5/08)
Alexander Warren (pending results of BCI, FBI)
Wayne Blair
Ramona Gamiere
Charles Hennebeul
Vahagn Yeranossian (pending results of BCI, FBI)
Edward Boehnlein, IV (pending results of BCI, FBI)

- rr. Enter into a contract with **Suzann Fleming**, independent service provider, for Behavior Consultation Services.
- ss. Enter into a contract with **Jennifer Young**, independent service provider, for provision of Speech/Language Pathology Services.
- tt. Employ **Monica Radu**, independent service provider, for ESY Nursing Services for a student with a disability.
- uu. Employ **Joel D. Lathrop** at the rate of \$55.00/hour to provide ESY – Speech/Language Pathologist services.

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vv. Employ **Kara Brogan** at the rate of \$60.00/hour to provide Occupational Therapy Services at ESY Camp.

ww. Employ the following to provide extended school year services at the rate of \$28.14/hour:

Stacey Behrens, ESY Academic Support
Jessica DeFranco, ESY Academic Support
Jackie Gerber, ESY Services

xx. Employ **Kathleen Slusarz** at the rate of \$14.34/ hour to provide ESY Aide services.

yy. Employ **Pamela Hermanson** at the rate of \$15.00/hour to provide ESY Aide services.

zz. Employ the following to provide summer support services “as needed” at the substitute Aide rate: **Shannon Shelton, Renee Siperke.**

aaa. Employ the following as ESY Student Aides at the rate of \$6.00/hour: **Danny Lynch, Ricky Price.**

bbb. Approve ESY volunteer, **Brynn Thomas.**

ccc. Approve a two-year contract for **William Holzheimer**, Transportation Supervisor, from August 1, 2008, through July 31, 2010.

ddd. Approve a two-year contract for **Christine Jackson**, Director of Pupil Services, from August 1, 2008, through July 31, 2010.

eee. Approve an extension of contract for **Charles Murphy**, Intermediate School Principal, from August 1, 2008 through July 31, 2010.

fff. Approve an extension of contract for **Annette Morud**, Business Manager, from August 1, 2008 through July 31, 2010.

ggg. Approve a 3% increase in administrative salaries and other benefits for the following administrators for the 2008-2009 school year:

Robert Hunt, Assistant Superintendent
William Holzheimer, Transportation Manager
Christine Jackson, Pupil Services Director
Rachel Jones, Gurney School Principal
Annette Morud, Business/Facilities Manager
Charles Murphy, Intermediate School Principal
Kert Boedicker, High School Principal
William Schumacher, High School Assistant Principal/Athletic Director

hhh. Employ the supplemental/ service (interscholastic) contracts for the 2008-2009 school year as indicated in **Attachment A.**

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iii. Approve the following unpaid volunteers to the High School. Said approval to allow for coverage under the district's general liability insurance policy.

Charles Moriarty (Asst. Golf Coach)

Paul Kiffner and **Peter Hammonds** (Asst. H.S. Football)

jjj. Employ the supplemental/service (co-curricular) contracts for the 2008/2009 school year as indicated in **Attachment B**.

kkk. Enter into a contract with PSI Affiliates, Inc., for the 2008-2009 school year, contracting the following services:

Health (Nurse/Health Aide) Services

St. Joan of Arc – Speech/Language Pathologist Services (approval contingent upon receipt of Federal/State Funding)

St. Joan of Arc – Psychological Services (approval contingent upon receipt of Federal/State Funding)

St. Joan of Arc – Registered Nurse Services and Health Aide Services (approval contingent upon receipt of Federal/State Funding)

St. Joan of Arc – Speech/Language Pathologist Services (VI-B Speech) (approval contingent upon receipt of Federal/State Funding)

St. Joan of Arc – Remedial Teacher Services (approval contingent upon receipt of Federal/State Funding)

lll. It is recommended that the Chagrin Falls Board of Education employ **Regina Lantsberg**, 1.0 Intervention Specialist, Level D-7, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement for the 2008-2009 school year (contingent upon the receipt of a negative TB test and fingerprint check through BCI/FBI which reflects no conviction of any felony, any misdemeanor that would be a felony on the second offense, any sex offense, any offense of violence, any theft offense, or any drug abuse offense).

mmm. It is recommended that the Chagrin Falls Board of Education employ

Mario Gerhardt, .5 German Teacher, Level G-3, and all other fringe benefits as defined in the current Chagrin Falls Education Association negotiated agreement for the 2008-2009 school year (contingent upon the receipt of a negative TB test and fingerprint check through BCI/FBI which reflects no conviction of any felony, any misdemeanor that would be a felony on the second offense, any sex offense, any offense of violence, any theft offense, or any drug abuse offense).

nnn. It is recommended that the Chagrin Falls Board of Education approve a 3% increase in exempt salaries and other benefits for the following exempt employees for the 2008-2009 school year:

Toni Cordaro, Bookkeeper/Secretary to the Treasurer

Joanne Lynch, Pupil Services Secretary

Cathleen Mathews, Assistant Treasurer

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Christine Sobolewski, Assistant Superintendent Secretary

Carol Willert, .5 Facilities/Business Secretary

.5 Community Education Secretary

Barbara Wilson, Administrative Assistant to the Superintendent

ROLL CALL: Yeas – O’Neil, Wise, Weber, Penler
Nays – None
Motion carried.

Treasurer’s Reports

- a. May 2008 Fund Report
- b. May 2008 Bank Reconciliation
- c. May 2008 Check Payment Register
- d. May 2008 SM2

Treasurer’s Recommendations

Moved by Karen Wise, seconded by Rob Weber to approve the following recommendations:

- a. Approve the May 2008 Financial Reports as presented.
- b. Adopt **Resolution 08-039**, to appoint Karen Wise as the official delegate and Liz O’Neil the alternate delegate to the Ohio School Boards Association Annual Meeting on November 10, 2008. Expenses of the Board members in attendance at the Annual Meeting and Capital Conference to be reimbursed by the board-approved service fund, in accordance with ORC 3515.15.
- c. Adopt **Resolution 08-040**, to approve the Final Appropriation Resolution for the fiscal year ending June 30, 2008 as follows; and that sums of the same be hereby set aside and appropriated for the several purposes for which expenditures are to be made during the fiscal year:

General Fund	\$20,700,000
Special Revenue Funds	\$1,110,000
Debt Service Funds	\$2,650,000
Capital Service Funds	\$1,050,000
Enterprise Funds	\$1,200,000
Internal Service Funds	\$25,000
Fiduciary Funds	<u>\$265,000</u>
Total	<u>\$27,000,000</u>

- d. Approve the Permanent Appropriation Resolution for the fiscal year ending June 30, 2009 as follows; and that sums of the same be hereby set aside and appropriated for the several purposes for which expenditures are to be made during the fiscal year:

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General Fund	\$23,132,007
Special Revenue Funds	\$ 1,000,000
Debt Service Funds	\$ 2,600,000
Capital Service Funds	\$ 1,150,000
Enterprise Funds	\$ 925,000
Internal Service Funds	\$ 17,000
Fiduciary Funds	\$ 225,000
Total	<u>\$29,049,007</u>

- e. Approve the following district insurance policies with the School of Ohio Risk Sharing Authority (through Ohio Schools Council), effective July 1, 2008 through June 30, 2009.

General Liability Insurance	\$24,328
Umbrella/Excess limit	\$ 3,423
Property Insurance (above includes Fleet Insurance)	\$31,202

- f. Adopt **Resolution 08-041**, to approve the renewal of district participation in the Ohio Schools Council Cooperative Purchasing Program for the 2008-2009 school year.
- g. Adopt **Resolution 08-042**, to approve the renewal of participation in the Ohio School Boards Association Group Rating Program (Workers' Compensation) for 2009. Said renewal to be at the cost of \$2,278.
- h. Approve the following student/lunch fees for the 2008-2009 school year:

<u>Student Fees</u>		<u>Lunch Prices</u>	
Kindergarten	\$35.00	K-6	\$2.15
Grades 1-5	\$50.00	7-12	\$2.65
Grades 6-8	\$55.00	Milk	\$.55

ROLL CALL: Yeas – Weber, Wise, O’Neil, Penler
Nays – None
Motion carried.

Announcement of Next Meeting - Regular Board Meeting, Monday, July 21, 2008, at 7:30 p.m. in the Lewis Sands Community Room

Moved by Karen Wise, seconded by Liz O’Neil to adjourn the meeting at 8:30 p.m.

ROLL CALL: Yeas – O’Neil, Wise, Weber, Penler
Nays – None
Motion carried.

President

Treasurer